

Historic Highland Park Neighborhood Council
Code of Civility
October, 2011

The Historic Highland Park Neighborhood Council welcomes the diverse views and opinions of our board members, and stakeholders as they relate to the issues before us. In order for these discussions to be meaningful, and effective, we must treat each other with respect and dignity.

We, members of the Board of Directors of the Historic Highland Park Neighborhood Council, (HHPNC) agree to abide by this Code of Civility to the best of our abilities. We pledge to ensure that Neighborhood Council business is conducted in a respectful and courteous manner, reflecting respect and credibility on our Neighborhood Council. We pledge to become familiar with the HHPNC Bylaws, and all other DONE requirements. We do this collectively, and individually by adopting this motion, and by signing this document.

1. I will conduct myself in a professional and civil manner at all times as a representative of the HHPNC.
2. I will abide by the HHPNC meeting rules, creating a safe and effective environment for conducting business.
3. I will treat each member of the Board, and member of the public with respect at all times, regardless of an individual's opinion, ethnicity, race, sexuality, age, disability, religion, or of any disagreement, or difference of opinion.
4. I will never engage in, or threaten to engage in, any verbal, written, or physical assault on any individual under any circumstances during HHPNC meetings, functions, or events. My opinions and views will not be disruptive, impeding the progress of the meeting. I understand any violation of this pledge may result in Censure by the Board, and possible subsequent initiation and execution of the Board Removal Process as designated in the HHPNC Bylaws Article V, Section 8, and Section 9 Item 2.
5. I will not use language that is abusive, threatening, obscene, or slanderous, including profanities, insults, disparaging remarks, or gestures, or is derogatory of an individual's ethnicity, race, sexuality, age, marital status, or disability.
6. I will promote and enforce a safe meeting environment at all times. At moments when members of the public become disruptive or violate the rules of civility that we have pledged to follow, I will join my fellow Board members in demanding that they conduct themselves in a respectful and orderly manner, regardless of the point of view that is being expressed.

Signed:

Date: